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www.irwaonline.org

Course 213: Conflict Management

October 2, 2019
Bay Harbor, MI



Course 213: Conflict Management

Course Description:

This course presents specific methods for reaching collaborative solutions and minimizing negative aspects of conflict while maximizing benefits of resolving conflict. During this course, participants will learn how effective conflict management can open doors to healthier workplace relationships and more productive working relationships with both property owners as well as the general public.

Course Level:

Core

Course Tuition Includes:

Participant Manual

Topics:

- What is conflict?
- Nature and consequences of conflict
- The two consequences of conflict
- How to identify “crazy-makers”
- Seven common outcomes of “usual conflict”
- How processes and outcomes separate constructive from destructive controversies
- Why conflict is natural
- Determine your own conflict style — self examination
- Coping with criticism
- Managing interpersonal conflict
- Communication climate: key to conflict management

Recommended Materials:

Successful Communication and Negotiation Textbook (separate purchase; available through IRWA’s Publication Store)

Who Should Take This Course:

This course is designed for right of way professionals and individuals who want to better manage their roles in interpersonal conflict and to develop better relationships.

213 Conflict Management October 2, 2019 Bay Harbor, MI

Register online at www.irwaonline.org / Fax this entire page to IRWA HQ: (310) 538-1471

Last Name

First Name

Title

Company Name

Address

City, State, Zip/Postal Code

(____) _____ - _____
Phone

Yes No
Member

Member ID Number

Email Address

If payment includes the fees for registrants other than yourself, check here:
(Please submit names of other registrants on a separate paper along with this form)
Will you also be attending? Yes No

	Registration Deadlines	Member Tuition	Non-Member Tuition	Total Tuition Amount
On & Before:	Sept. 1, 2019	\$265.00	\$330.00	_____
On & After:	Sept. 2, 2019	\$290.00	\$355.00	_____

Total Member Registrants: _____
Total Non-Member Registrants: _____

PRINT NAME AS IT APPEARS ON CARD: _____ 3-DIGIT CVV: _____

AMEX MC VISA Card #: _____ EXP: _____

SIGNATURE: _____ Date: _____ Amount to be Charged: _____

Course 213: Conflict Management October 2, 2019 Bay Harbor, MI

Sponsor: IRWA Chapter 7
Date: October 2, 2019
Time: 8:30 AM to 5 PM Daily
City: Bay Harbor, MI

Class Location:
The Inn at Bay Harbor
3600 Village Harbor Drive
Bay Harbor, MI 49770-8577
Phone: (855) 351-4295
Participant Capacity: 30

Four Ways to Register:
Online: www.irwaonline.org
Fax: (310) 538-1471
Phone: (310) 538-0233, x134
Contact Course Coordinator

Suggested Accommodations:

The Inn at Bay Harbor
3600 Village Harbor Drive
Bay Harbor, MI 49770-8577
Phone: (800) 462-6963
Rate: \$149.00 + tax per night / \$169.00 + tax per night
Contact hotel directly for reservations
Use link for IRWA group rate:
<https://www.marriott.com/event-reservations/reservation-link.mi?id=1554230992468&key=GRP&app=resvlink>

Course Coordinator:

Patricia A. Petitto, SR/WA, R/W-RAC
1130 Lark Street
Lake Orion, MI 48360
Phone: (248) 342-6640
Email: petittopa@aol.com

Course Instructor:

Joe Neighbors, SRWA, has been a member of IRWA since 1969 and a Senior member since 1980. He has served in leadership positions at the chapter, region and international level, including Chapter President, Region VI Chair and Chair of the International Ethics Committee. He has also served many years as a Trustee for the Right of Way International Education Foundation, including the office of Treasurer and currently serves as its General Counsel. Joe became an IRWA Instructor in 1992 and presently is a CLIMB certified instructor. Joe has been a member of the State Bar of Georgia since 1974 and is currently a State Licensed Mediator/Arbitrator in Georgia. Joe retired from Georgia Power Company after over 28 years of service and is currently Vice President with Universal Field Services. Joe also retired from the U.S. Army Reserve with the rank of Colonel in 1993.

Cancellation Policy: All classes scheduled by IRWA are subject to cancellation. All class registrants must contact the Course Coordinator prior to making travel arrangements, keeping in mind that the class may be cancelled at any time (for reasons including, but not limited to, insufficient registration, Instructor emergencies or other issues beyond the control of the chapter and/or IRWA). Fully liquidated damages for any losses incurred by a class registrant are limited solely to a refund of the registrant's prepaid class tuition. IRWA and its chapters assume no other registrant liability resulting from class cancellation.

Tuition Refund Policy: Written notification of intent to cancel registration must be received via email by both the Course Coordinator and IRWA Headquarters Education Staff (education@irwaonline.org) prior to the class start date in order to be eligible for a tuition refund. A full tuition refund will be issued if notice is received 15 days or more prior to the class start date; a 75% refund will be issued if notice is received less than 15 days prior to the class start date, and no refund will be issued for notice received on or after the class start date.